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Nanjing Iron & Steel Co., Ltd. (hereinafter referred to as the "Company") is committed to becoming a globally leading green intelligent steel enterprise, and always integrates the concept of sustainable development into the entire process of production and operation. The Company deeply understands that procurement, as the core starting point of the supply chain, directly affects the effectiveness of the enterprise's green transformation, the joint development of the industry chain ecosystem, and the implementation of social responsibility. Therefore, the Company formulates this Policy to regulate the full process management of procurement, guide suppliers to jointly practice the concept of

sustainable development, and work together to build a green supply chain system that is resource-saving, environmentally friendly, fair, honest, and mutually beneficial.

This Policy applies to the Company and its subsidiaries, as well as suppliers, contractors, and other business partners.

Supplier environmental practices refer to: the handling of various environmental issues involved by suppliers and contractors in their own business activities and the full life cycle of products, specifically covering the impact on the ecological

environment from business operations and product production, sales, use, recycling, etc., and corresponding response measures.

Supplier social practices refer to: the handling of issues related to labor rights protection and basic human rights maintenance involved by suppliers and contractors in their own business activities or product-related processes, including but not limited to labor employment standards, compensation and benefits, occupational health protection, and practices against discrimination and forced labor.

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The Company has established the Strategy and ESG Committee and the ESG Management Committee, which have ultimate management responsibility for sustainable procurement.

The Company deeply integrates the concept of sustainable development into the entire procurement decision-making process. On the basis of ensuring that procurement activities meet normal business needs, the Company actively adopts scientific and reasonable procurement practices to reduce the adverse impacts of the supply chain on the environment and society, promote social fairness and justice, and simultaneously enhance the Company's core competitiveness.

The Company requires all suppliers to comply with local and international environmental and social compliance requirements, actively identify and manage environmental risks in operations, including reducing pollutant emissions, conserving resources and energy, etc. while also protecting the legitimate rights and interests of employees, eliminate child labor, forced labor, and discrimination, and promote fair employment and occupational health and safety. The Company gives priority to suppliers with better environmental and social performance, and through collaboration and empowerment, jointly builds a low-carbon, inclusive, and responsible sustainable supply chain.

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1. Environmental Protection

The Company verifies the environmental compliance of suppliers' testing equipment, the environment at production and job sites, and the certification of environmental management systems. Suppliers must control pollution and reduce waste at the source, strengthen pollution prevention and waste management; improve efficiency and reduce consumption through resource reuse and recycling; reduce greenhouse gas emissions through clean energy application and energy-saving technological transformation; carry out biodiversity conservation and land use assessments throughout the entire process, and select project sites away from ecological protection red lines and ecologically fragile areas to avoid impacts on ecology and wildlife habitats. The Company gives priority to purchasing energy-saving and environmentally friendly products that have been certified by national authorities such as environmental labels and energy-saving labels, contributing to the construction of an environmentally friendly society.

2.

2. Human Rights

The Company requires that suppliers shall not discriminate on the basis of race, nationality, ethnicity, creed, religion, social status, family background, age, gender (strictly prohibit discrimination against female workers and pregnant women), sexual orientation, disability, language, or marital status; shall not engage in harassment, bullying, sexual harassment, or other behaviors through words or actions; strictly prohibit the use of forced labor and child labor, ensure employees' working conditions, physical and mental health and safety, and protect employees' rights to freedom of association and collective bargaining; comply with local labor laws regarding minimum wage, maximum working hours, statutory benefits, etc., reasonably arrange work and set compensation systems; firmly oppose corporal punishment, mental/physical coercion, verbal abuse, and other inappropriate behaviors.

3.

3. Occupational Health and Safety

The Company requires that suppliers must provide qualified labor protection supplies for all employees, create a working environment that meets and exceeds relevant occupational safety and health regulations; ensure that workers have obtained

permission before carrying out work in various areas to avoid health and safety hazards to employees and local residents caused by their activities; and provide employees with training related to environment, hygiene, and occupational safety and health.

4.

4. Business Ethics

The Company signs the Integrity Cooperation Agreement with suppliers, and requires suppliers to have anti-corruption policies, sign the Supplier Code of Conduct or make relevant commitments, and use compliance mechanisms for verification or due diligence to build transparent procurement.

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5. Supplier ESG Capability Enhancement

The Company enhances suppliers' ESG capabilities and awareness enhancement through training exchanges, cooperative seminars, and other forms, and assesses supplier ESG risks to identify supply chain risks.

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during the supplier audit stage to promote low-carbon transformation of the supply chain.

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This Policy has been reviewed and approved by the Strategy and ESG Committee of the Board of Directors of the Company, which is effective as of the date of promulgation.